THE COSMIC ENERGIZERS

POSH IC and LC Inquiry Checklist

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43 checks across six stages in the personalised Word edition

This preview shows one check from each stage.
Check numbers match the full 43-point checklist. Sample boxes are for display.

01 Receive the complaint

☐ **Check 01** Help the woman put the complaint in writing if needed.

02 Choose the route and check safety

☐ **Check 08** Explain that conciliation is voluntary and requires the woman's request before inquiry.

03 Send notices and receive the reply

☐ **Check 18** Confirm when the respondent received the documents and when the reply is due.

04 Hold fair hearings

☐ **Check 24** Check that the required committee members are present at each hearing.

05 Review evidence and reach findings

☐ **Check 31** Consider evidence for and against each allegation and explain the findings.

06 Send the report and follow up

☐ **Check 43** Include the case in the appropriate annual POSH totals. Keep names and case details confidential.

Official sources

POSH Act on India Code Central POSH Rules Court Judgments (Supreme Court)

Apply the rules that govern your inquiry and keep case details in authorised records. This excerpt is for product review.

Full edition: 43-point checklist • ₹999 catalogue price

View checklist

Two pages in desktop Word with tick boxes and a buyer-specific licence.

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